

May 20, 2019

Our commitment to a better world: Our beliefs and values at Idaho National Laboratory

Idaho National Laboratory's mission is to discover, demonstrate and secure innovative nuclear energy solutions, broader clean energy options and critical infrastructure. The Laboratory's success depends upon our workforce being empowered, psychologically safe, inclusively diverse, valued and welcomed by everyone. We're dedicated to work each day to achieve these goals.

We are determined to be a leader in Idaho's business community, setting a positive example and bringing people together to foster greater mutual respect and understanding while creating environments where everyone can maximize their fullest potential.

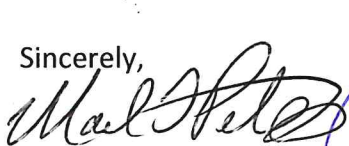
INL does not tolerate harassment or discrimination of any kind. We have procedures in place to both prevent and address issues if they occur. Also, as an innovative research and development national laboratory tasked with creating next-generation energy solutions and securing the nation's critical infrastructure, we don't just value inclusive diversity. It is essential for our future.

We ensure all employment decisions are made without regard to age, gender, race, sexual orientation, gender expression/identity, national origin or religion. And we don't discriminate based on marital status, pregnancy, family responsibilities, genetic information, disability, personal appearance, political affiliation or veteran status. We strive to be a place where everyone is valued, empowered, and free to be their authentic selves.

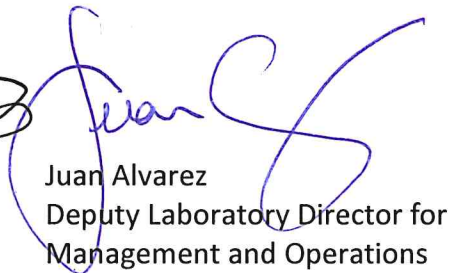
At INL, we're serious about fostering inclusive diversity and we expect all charities, entities and organizations with whom we collaborate or conduct business to follow the same guiding principles. Inclusively diverse perspectives and backgrounds will enhance laboratory results and positively impact our community for generations to come.

Please join us in making Idaho better for all of us and in celebrating our differences.

Sincerely,



Dr. Mark T. Peters
Laboratory Director



Juan Alvarez
Deputy Laboratory Director for
Management and Operations



Dr. Marianne C. Walck
Deputy Laboratory Director for
Science and Technology