

OUR COMMITMENT

February 24, 2022

Our commitment to a better world:

Our beliefs and values at Idaho National Laboratory

Idaho National Laboratory's mission success depends on thousands of employees, contractors, suppliers and partners who perform a variety of tasks central to our clean energy and national security missions. They conduct advanced nuclear research, protect our nation's critical infrastructure, explore new horizons in clean energy, deliver on our net-zero pledge, sustain the laboratory's unique scientific facilities, transform mission-enabling operations, and uplift the communities we serve. To achieve our mission, we foster a welcoming culture that is inclusively diverse, psychologically safe, and one where everyone feels valued and empowered to bring their best selves to work each day.

We are proud to be a leader in Idaho's business community, working diligently to set a positive example, bring people together, foster mutual respect and understanding, and create environments that allow everyone to maximize their potential. We don't just value inclusive diversity, we live our values by actively seeking out and embracing everyone. Inclusively diverse people, perspectives and ideas are essential to our future.

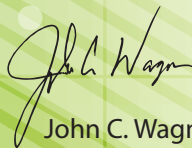
Our inclusion approach is grounded in psychological safety. Therefore, we believe in treating everyone equitably with respect and dignity. Our goal is to create a workplace where everyone feels a sense of unity and belonging.

INL does not tolerate harassment or discrimination of any kind. Our policies and procedures address issues if they occur. All employment decisions are made without regard to age, sexual orientation, gender expression/identity, national origin, religion, marital status, disability, veteran status, political affiliation, pregnancy, family responsibilities, genetic information or personal appearance.

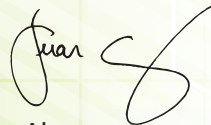
We are serious about fostering inclusive diversity and expect all charities, entities and organizations with whom we collaborate or conduct business to follow the same guiding principles. We will not support organizations whose policies discriminate based on age, gender, race, sexual orientation, gender expression/identity, national origin, or religion. Inclusively diverse perspectives and backgrounds enhance laboratory results and will positively impact our communities for generations to come.

Please join us in celebrating our differences, learning from each other, creating a welcoming and empowering culture, and making the world a better place for everyone.

Sincerely,



John C. Wagner, Ph.D.
Laboratory Director



Juan Alvarez
Deputy Laboratory Director
for Management and Operations



Marianne C. Walck, Ph.D.
Deputy Laboratory Director
for Science and Technology



Idaho National Laboratory