

OUR COMMITMENT

February 24, 2021

Our commitment to a better world:

Our beliefs and values at Idaho National Laboratory

Idaho National Laboratory's mission is to discover, demonstrate, and secure innovative nuclear energy solutions, other clean energy options, and critical infrastructure technologies. For the laboratory to succeed, our workforce must be empowered, psychologically safe, inclusively diverse, and valued. We are working to achieve these goals while creating a welcoming culture that brings out the best in everyone.

As an innovative research and development national laboratory tasked with creating next-generation energy solutions and securing the nation's critical infrastructure, we don't just value inclusive diversity. It is essential for our future.

INL does not tolerate harassment or discrimination of any kind. We have procedures in place to prevent issues and address them if they occur.

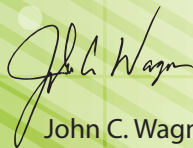
We ensure all employment decisions are made without regard to age, gender, race, sexual orientation, gender expression/identity, national origin, or religion. We don't discriminate based on marital status, pregnancy, family responsibilities, genetic information, disability, personal appearance, political affiliation, or veteran status. Our inclusion approach is grounded in psychological safety, treating everyone with dignity and respect, and creating a sense of belonging.

INL is determined to be a leader in Idaho's business community, setting a positive example, and bringing people together to foster mutual respect and understanding while creating environments where everyone can maximize their fullest potential.

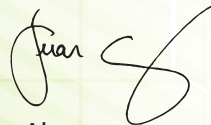
At INL, we're serious about fostering inclusive diversity and we expect all charities, entities, and organizations with whom we collaborate or conduct business to follow the same guiding principles. We don't support any organization whose policy discriminates on the basis of age, gender, race, sexual orientation, gender expression/identity, national origin or religion. Inclusively diverse perspectives and backgrounds enhance laboratory results and will positively impact our community for generations to come.

Please join us in making our world better for everyone and in celebrating our differences.

Sincerely,



John C. Wagner, Ph.D.
Laboratory Director



Juan Alvarez
Deputy Laboratory Director
for Management and Operations



Marianne C. Walck, Ph.D.
Deputy Laboratory Director
for Science and Technology



Idaho National Laboratory